



Job Title: Associate Golf Professional – Country Hills Golf Club (Calgary, Alberta)

About Country Hills:

- Private 36-hole facility located in northwest Calgary
- Home to an active and engaged membership with a strong year-round golf culture
- Our professional team is passionate about creating exceptional golf experiences through energy, teamwork, and genuine member connection

Position Overview:

Country Hills Golf Club is seeking an **Associate Golf Professional** who values teamwork, professionalism, and creating memorable experiences for members and guests. The successful candidate will play an integral role in the day-to-day success of the Golf Operations team and the ongoing enhancement of our member experience.

Responsibilities:

- Deliver an exceptional member experience through friendly, professional service in all golf operations areas
 - Oversee daily tee sheet management, pace of play, and member communications
 - Support member events, leagues, and tournaments.
 - Provide high-quality instruction and coaching for players of all skill levels in our Golf Academy. Includes private lessons, group clinics, and junior programs
 - Assist with retail operations, including merchandising, sales, inventory control, and club fitting
 - Maintain a professional and organized golf shop environment that reflects the Country Hills brand
 - Supervise, train, and motivate seasonal member service team
 - Ensure consistency in the presentation and operation of golf services areas (range, carts, bag storage, etc.)
 - Actively engage with members on the golf course to foster relationships and ensure satisfaction
 - Support club communication initiatives by contributing content and updates to member newsletters or golf operations bulletins
 - Contribute to the planning and continuous improvement of golf operations processes and member programming
 - Represent Country Hills Golf Club with professionalism and integrity at all times
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Qualifications:

- PGA of Canada Member in good standing
 - Minimum 2 years' experience in a private or semi-private golf operation (preferred)
 - Strong communication, leadership, and organizational skills
 - Passion for teaching and player development, with proven coaching experience
 - Demonstrated event management experience and attention to operational detail
 - Proficient with Golf Genius, ForeTees, and Northstar POS system. (preferred)
 - Knowledge of club fitting and current golf equipment technology
 - Skilled in retail merchandising and sales presentation
 - Ability to lead by example, mentor seasonal staff, and foster a positive team culture
 - Professional appearance, reliability, and strong member-focused mindset
 - Commitment to continuous learning and growth within the golf industry
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Why Country Hills:

- Join a collaborative and motivated team of PGA professionals
 - Work at a respected 36-hole private facility with strong member support
 - Mentorship and development opportunities within a progressive environment
 - Competitive compensation package and playing privileges
 - Club culture centered around teamwork, respect, and fun
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Compensation & Benefits:

- \$5,200 - \$5,700 per Month (Year Round)
- Golf Privileges
- Golf Equipment Package, Education, Tournament, & Clothing Allowance
- Meal Program

Please submit your resume and cover letter to:

Lance Barber – Head Golf Professional

Lance.barber@countryhills.ab.ca



Applications will be accepted until **Thursday November 20th, 2025**. We thank you in advance for your interest, however only candidates moving into the interview stage will be contacted.

