

River Bend Golf and Recreation Society are seeking a year-round Head Professional to oversee 18-Hole Golf Course, 9-Hole Mini-Links and Driving Range/Practice Facility.

Position commences: March 1, 2019

Responsibilities:

- 1. Reports to the General Manager
- 2. Supervises one permanent and approximately 20 seasonal part-time employees. Duties include ensuring that staff provides excellent customer service, conveying an image that reflects the high standards of the entire property.
- 3. Oversees and maintains the highest standards in the following aspects of the operation:
 - a. Pro Shop Inventory Management.
 - b. Ensures top-tier Customer Service while maximizing profitability.
 - c. Works closely with other departments to ensure harmony and efficiencies in property operations.
 - d. Oversees and promotes Junior Golf Program, Leagues, and Tournaments.
- 4. The Head Professional will work with the GM in developing annual operating and capital budgets for their department.
- 5. Participates with the Board Committee in review and development of policies and procedures as required.
- 6. Produces regular reports on Inventory, Course Usage, Financial Performance, Marketing Activity, and Human Resources.
- 7. Marketing and promotion of the property
- 8. Ensure standards are met/exceeded at all times.

Qualifications:

- 1. PGA of Canada Class A Head Professional
- 2. Bondable
- 3. Minimum 3 years in Head Professional position or 5 years as Associate Professional Position.
- 4. Experience in providing excellent customer service.
- 5. Demonstrates continuous learning.
- 6. IT proficient. Working knowledge of Microsoft Software, Chrono Golf, Social Media and Web Page Management.
- 7. Strong managerial, leadership, promotional and human resource skills to promote the entire facility and motivate, direct and lead a customer service orientated team.

Compensation:

Salary to be negotiated but expected to be in the range of \$55,00 to \$70,000 plus Group Benefits, RRSP, Meal, Clothing and Education Allowances, and Professional Fees

Please forward applications to River Bend Golf and Recreation Society, Human Resources Committee, via email to <u>rlewchuk@telus.net</u>.

We thank you for your interest in the position. Only candidates selected for the interview will be contacted.