



PUBLIC SCORING & TRANSPARENCY GUIDE

OUR COMMITMENT

The PGA of Alberta is committed to administering an awards program that is fair, credible, consistent, and respectful of all applicants.

Our awards process is designed to recognize excellence across multiple areas of the golf profession while ensuring applications are reviewed through a structured and merit-based system.

HOW APPLICATIONS ARE REVIEWED

Each completed application is reviewed by designated evaluators using category-specific scoring rubrics.

Depending on the award, applications may be reviewed through:

- Award-specific subcommittees
- The main Awards Committee
- A finalist review stage, where applicable

Evaluators are selected based on relevant experience and knowledge of the category.



WHAT EVALUATORS ASSESS

Each award category uses customized criteria aligned with the purpose of that award.

Examples may include:

- Leadership and management impact
- Teaching or coaching excellence
- Business performance
- Growth of the game
- Innovation and initiative
- Community involvement
- Professional development
- Service to the profession
- Client or member impact



HOW SCORING WORKS

Most scored questions use a structured point scale with defined evaluation bands, outlined below.

SCORE RANGE	MEANING
0-2	Limited, weak, or unclear evidence
3-5	Moderate evidence or developing strength
6-8	Strong evidence and meaningful impact
9-10	Exceptional evidence, sustained excellence, top-tier candidate

This framework supports consistency across evaluators.

OVERALL IMPRESSION SCORES

Some categories include a final holistic score after evaluators review the full application.

This may consider:

- Total strength of application
- Overall impact
- Professionalism
- Sustained excellence
- Alignment with award intent

FINALISTS & WINNERS

Following initial evaluations:

- Top-ranked applicants may advance as finalists
- Finalists are reviewed through the designated final stage
- Winners are confirmed following final scoring and committee review

Processes may vary slightly depending on application volume and category structure.

FAIRNESS SAFEGUARDS

To support integrity and fairness, the PGA of Alberta uses practices such as:

- Written scoring rubrics
- Multiple evaluators where appropriate
- Conflict of interest disclosures
- Confidential review process
- Structured deadlines and controls
- Category-specific criteria

CONFIDENTIALITY

All applications and evaluations are treated confidentially. Scores, discussions, and internal committee deliberations are not made public.

CONTINUOUS IMPROVEMENT

The PGA of Alberta regularly reviews and updates award criteria, applications, and evaluation processes to ensure relevance, clarity, and fairness.

THANK YOU

We appreciate every nomination and application submitted.

The Awards Program exists to celebrate the outstanding people and organizations who strengthen golf in Alberta.

